

March 17, 2009

Congressman X
U.S. House of Representatives
Washington, DC 20515

By FAX ----

Dear Congressman X:

I am the owner/operator of XYZ company in X town in X state. We've been providing pre-arranged ground transportation service by bus, vans, sedan and limousine service in X state/s since X and employ X employees on a seasonal or permanent basis. Like most small businesses, my employees and I have sacrificed and have done all we can to survive in this difficult economic climate. Also like most businesses, our income is down more than X percent from normal due to financial problems we did not cause and we cannot repair.

Our company strongly opposes the Employee Free Choice Act (H.R. 1409, S. 560) and we urge your opposition to this bill that will surely harm businesses in your state. Our opposition is based on our desire to protect the American worker's right to a private ballot election for union organization, our opposition to a 50% plus one threshold for starting a union, and our opposition to binding arbitration and the ceding of local control to a federal arbitrator. This bill runs counter to the American principles of free enterprise.

By eliminating the secret ballot election process, Congress would effectively put American workers at risk of discrimination as the workers' signatures would be made public to their employer, union organizers and their co-workers. If EFCA passes, employees would be subjected through the card check process to coercion by union organizers and their peers. In a dramatic departure from current practice, once a majority plus 1 of workers are persuaded to sign an authorizing card through peer pressure and public disclosure, the National Labor Relations Board would automatically certify the union.

Further, this bill would force binding arbitration between employees and employers, a threat to free enterprise and the basis of our country's economic growth. By eliminating employees' ability to vote on or ratify their contract terms of employment and binding decisions between enterprises and their labor organizations, EFCA undermines the system of collective bargaining.

We urge YOU and all Members of Congress to oppose this legislation which would wreck our current labor law system and ultimately hinder the economic growth of our nation. We are especially urging our United States Senators to vote "No" on any cloture votes to stop this bad bill before it gets to the House of Representatives.

Thank you for your consideration of our views. We look forward to watching the debate and working with Members of Congress who support small business by opposing this legislation.

Sincerely,